



## **Job Position - WEB DEVELOPER**

### **About Us**

Gall Punjab Di is envisioned as a people-centric platform — a constructive, citizen-driven organization dedicated to rebuilding Punjab’s moral and social strength through dialogue, research, and collective service.

Guided by the teachings of Guru Granth Sahib Ji, especially the principle “Aval Allah Noor Upaya, Kudrat Ke Sab Bande” which affirms the oneness of all humanity, Gall Punjab Di strives to unite Punjabis across religions, professions, and generations. The platform brings together individuals and institutions committed to strengthening Punjab’s social fabric, civic values, and shared responsibility.

The organization focuses on 17 key challenges shaping Punjab today — including unemployment, drug abuse, migration, education, environment, and governance. Through structured community dialogue circles, rigorous research, and citizen-led action projects across all 23 districts, Gall Punjab Di works to catalyze practical, people-first solutions for Punjab’s future.

### **Role Overview**

The Web Developer will be responsible for the architecture, development, and maintenance of the movement's digital platforms, primarily the Gall Punjab Di website and its internal knowledge repository. This role is crucial for ensuring effective Awareness, facilitating Informed Dialogue with the global Punjabi diaspora, and providing the digital foundation for the Research Wing and Collective Ownership goals.

### **Key Responsibilities**

#### **1. Website Development and Maintenance**

- Design, develop, and maintain the main website, ensuring it is secure, responsive across devices, and optimized for speed and user experience.
- Implement design elements provided by the Graphic Designer/Video Editor to ensure visual consistency with the movement’s branding.
- Manage hosting, domain, and database administration to ensure 99.9% uptime.

#### **2. Digital Platforms and Knowledge Repository**

- Develop a robust, searchable digital knowledge repository (intranet/extranet) to house research outputs, policy notes, reports, and documentation of local projects.
- Integrate interactive features, such as discussion forums, secure registration systems for dialogue sessions, and forms for volunteer and diaspora engagement (NRI Circle)<sup>2222</sup>.
- Support the implementation of indicators to track and visually present progress and impact of dialogue circles and local projects.

### 3. Collaboration and Technical Support

- Work closely with the Research Wing to develop data visualization tools and interactive dashboards for key development indicators.
- Integrate necessary third-party tools (e.g., email marketing, analytics, payment gateways for donations) efficiently.
- Provide technical support and training to the Core Team and Working Team on content management systems (CMS) and platform usage.

### Preferred Background and Skills

- Bachelor's degree in Computer Science, Information Technology, or a related field. (not mandatory)
- Proven experience in front-end and back-end web development (Full-Stack development preferred).
- Proficiency in relevant programming languages and frameworks (e.g., HTML, CSS, JavaScript, PHP, Python, and modern CMS platforms like WordPress/Drupal or frameworks like React/Angular/Vue).
- Experience with database management (e.g., MySQL, PostgreSQL) and cloud services.
- Strong understanding of web security principles and data privacy standards.
- Ability to work independently, manage project timelines, and translate organizational goals into technical requirements.

### What You'll Gain

- Be the architect of the movement's digital presence, facilitating global engagement with the Punjabi diaspora
- Opportunity to design and build the digital backbone of the Research Wing, transforming data into actionable insights and public knowledge.
- Contribute to a civilizational reawakening driven by service, helping to anchor Punjab firmly in a vision of peace, pride, and progress

### How to apply

- Visit - [gallpunjabdi.org/careers](http://gallpunjabdi.org/careers) or submit the form: <https://forms.gle/Rn7MkxguDp91AHLEA>
- Location: Chandigarh (Tricity -Onsite)